



Anti-Slavery and Human Trafficking Policy

In accordance with The Modern Slavery Act 2015, COOPEROSTLUND is committed to social and environmental responsibility and has zero tolerance for slavery and human trafficking. COOPEROSTLUND's policies and procedures prohibits the use of forced, bonded (including debt bondage) or indentured labour, involuntary prison labour, slavery, or trafficking of persons. COOPEROSTLUND also takes into account their supplier's policies and conduct when awarding and/or renewing business with the supplier.

COOPEROSTLUND is committed to Human Rights and Global Labour Principles, which are based on international labour and human rights standards. These principles reinforce and strengthen our commitment to the rights of our employees, workers in our supply chain, and workers in the global community.

COOPEROSTLUND has taken a variety of actions to verify the absence of forced labour, slavery, and human trafficking in our supply chain, including the following:

1. **Verification and Risk Assessment:** Internal assessment of supply chain risk based on supplier performance and other indicators of supplier-specific risks. This risk assessment is conducted annually, and incorporates data on reported incidents of human trafficking as well as other risk factors including human rights risk, governance and accountability.
2. **Monitoring and Assessment:** of the Supply Chain
3. **SUPPLIER CERTIFICATION:** Certification from suppliers of compliance with all applicable laws
4. **INTERNAL ACCOUNTABILITY:** Internal accountability standards and procedures to help confirm that employees and suppliers meet COOPEROSTLUND standards. This program is intended to ensure that COOPEROSTLUND employees and suppliers are aware of and adhere to established standards and processes. COOPEROSTLUND also maintains corporate-wide accountability and grievance mechanisms which are available to both employees and external parties.

COOPEROSTLUND's Supply Chain Management procedures are managed by the Operations Director.

Director

22nd January 2022

Next Revision: 22nd Jan 2024