



ANTI CORRUPTION AND BRIBERY POLICY

Introduction

COOPEROSTLUND recognises its responsibility to adopt, implement and communicate policies to ensure that no acts of corruption or bribery occur in the course of transacting its business.

This policy sets out the organisation's position on anti-corruption and bribery in all aspects of employment, including recruitment and promotion of employees; all negotiations with customers' and suppliers and to ensure compliance both with the law and best business practice.

Statement of Policy

Employees should act in the best interests of the Company at all times and hold the specific responsibility to avoid situations and relationships that involve actual or possible conflicts of interest.

It is the Company's policy to conduct all of its business and dealings with third parties in an honest and ethical manner. The Company takes a zero-tolerance approach to bribery and corruption and is committed to acting professionally, fairly and with integrity in all its business dealings and relationships wherever it operates and implementing and enforcing effective systems to counter bribery.

The Company will uphold all laws relevant to countering bribery and corruption. However, the Company remains bound by the laws of the UK, including the Bribery Act 2010, in respect of its and their employees conduct both at home and abroad.

It is a criminal offence to offer, promise, give, request, or accept a bribe. Individuals found guilty can be punished by up to ten years' imprisonment and/or a fine. As an employer if we fail to prevent bribery we can face an unlimited fine, exclusion from tendering for public contracts, and damage to our reputation. We therefore take our legal responsibilities very seriously.

Director

Date: 22 January 2022

Next Revision: 22nd Jan 2024